

REGULAR MEETING
BOARD OF EDUCATION
WESTERN DUBUQUE COMMUNITY SCHOOLS
September 14, 2015
Administrative Central Office - Farley
6:00 P.M.

Our Mission

Empower confident, well-prepared citizens to excel in the 21st century.

Core Values

All Children Can Learn
Accountability and Responsibility
Continuous Improvement
Challenging and Rigorous Curriculum
Visionary Leadership
Safe Environment

(**)Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion of these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

- I. Call to Order and Roll Call by Board President, Mark Knuth
 1. Reading of District Mission, Vision, Core Values, and Goals

- II. Approval of Agenda

- III. Welcome to Visitors, Press, Staff, etc.
 1. Open Forum

- IV. Approval of
 1. Minutes of August
 2. Bills and Claims for August

- V. Reports
 1. Principals' Reports
 2. Superintendent Report
 3. Bernard and Cascade Elementary Building Highlights
 4. Director of Student Services Title I Report

- VI. Consent Agenda
 1. Financial Reports of District
 2. Personnel
 - a. Resignations
 1. Brandon Gibbs, Fall Weight Room Supervisor, WDHS
 2. Lynn Heitkamp, Freshmen Softball, WDHS
 3. Roamn Hummel, Freshmen Boys Basketball, CHS
 4. Adam Kedley, Instructional Coach, CHS

b. Employment

1. Kathryn Balster, CES Pre-K, FTE increase from .6 to .8, \$8,000.00
 2. Alyssa Dalsing, DES 1st Grade, FTE increase from .8 to 1.0, \$7,058.88
 3. Nick Elsinger, FBLA Co-sponsor, WDHS, \$1,024.80
 4. Carol Freeze, JCL, FTE increase from .8 to 1.0, \$10,125.10
 5. Jenny Griner, PES Kindergarten, FTE increase from .6 to 1.0, \$25,784.52
 6. Lynn Heitkamp, Sophomore Girls Softball, WDHS, \$2,342.40
 7. Tom Jasper, Fall Weight Room Supervisor, WDHS, \$878.40
 8. Adam Kedley, Acting Principal, CHS, \$60,654.00
 9. Ronald Kramer, Freshmen Football Assistant, WDHS, \$2,928.00
 10. Marjorie Martel, change in 2015-16 Teacher Salary Schedule step placement from MA, Step 6, to BA+30, step 7, \$47,251.84
3. Out of State Travel
- a. CHS FFA Leadership Conference, Washington, DC, June 2016
 - b. CHS trip (open to grades 9-12) to Italy and Spain, June 2018
 - c. WDHS Spanish trip to Spain, June 2016
4. Policy Revisions 2nd Readings - None
5. Equipment/Fund Raising Project Requests - None
6. Resolutions - None

VII. Old Business

1. Approval of Amendment to 28e Agreement with Dubuque County Library

VIII. New Business

1. Approval of Abstract of School Board Election
2. Examine Financial Accounting books for preceding year

IX. Adjournment

Open Forum is scheduled for public communication to the board. At that time, interested people may present comments, suggestions or concerns, even if they are not listed on the agenda. However, an item usually must be included on the agenda before the board can officially act upon it. Anyone wishing to speak to the Board of Education, and is not on the agenda, should contact Jeni Schindler, not later than 30 minutes prior to the meeting. Citizens with questions about the operation of the schools are encouraged to contact the teacher or staff member closest to the situation. The next step is to communicate with the building administrator. Then, if it is necessary, concerns can be brought to the attention of the superintendent. At this point, the school board may address unresolved concerns. Official action can be taken only in open session. However, with appropriate public notice, closed (or executive) sessions may be conducted to allow the board to consider matters listed in Iowa law. Confidential or personnel matters, negotiations strategy, current or imminent lawsuits and some real estate purchases are among the items which may be discussed in closed session.