

REGULAR MEETING  
BOARD OF EDUCATION  
WESTERN DUBUQUE COMMUNITY SCHOOLS  
Wednesday, March 12, 2014  
Administrative Central Office - Farley  
6:00 P.M.

**Our Mission**

Empower confident, well-prepared citizens to excel in the 21<sup>st</sup> century.

**Core Values**

All Children Can Learn  
Accountability and Responsibility  
Continuous Improvement  
Challenging and Rigorous Curriculum  
Visionary Leadership  
Safe Environment

(\*\*)Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion of these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

- I. Call to Order and Roll Call by Board President, Gary McAndrew
  1. Reading of District Mission, Vision, Core Values, and Goals
  
- II. Approval of Agenda
  
- III. Welcome to Visitors, Press, Staff, etc.
  1. Open Forum
  
- IV. Approval of
  1. Minutes of February
  2. Bills and Claims for February
  
- V. Reports
  1. Principals' Reports
  2. Superintendent Report
  3. Legislative Update
  4. Summer School
  5. Iowa Tests of Basic Skills
  
- VI. Consent Agenda

1. Financial Reports of District
2. Personnel
  - a. Resignations
    1. Darla Hermsen Varsity Volleyball Asst. - WDHS
    2. Molly Knuth 7-12 English Teacher - CHS
    3. Billie Barth K-12 Vocal Music – Bernard & CHS
  - b. Employment
    1. Chad Gehl Varsity Softball Asst. – CHS \$2,256.00
    2. Mark Frasher Business Manager
    3. Jeni Schindler Board Secretary
3. Out of State Travel
4. Policy Revisions 2nd Readings
5. Equipment/Fund Raising Project Requests
  - a. DRA Grants
  - b. Construction Projects – Furniture bids CHS and WDHS
  - c. Sprinkler system bids - CHS
6. Resolutions
  - a. Resolution recognizing National Paraprofessional Appreciation Day

#### VII. Old Business

1. Public Hearing for 2014-15 Calendar

#### VIII. New Business

1. Review Affirmative Action Plan
2. Publishing of Estimates and Setting of Public Hearing Date – 2014-15 Budget
3. Approve Cooperative Agreements
  - a. Dubuque Senior – Girls Swimming
  - b. Cascade – Boys/Girls Soccer
4. Closed Session: Iowa Code 20.17(3) for discussion of collective bargaining issues

#### IX. Adjournment

Open Forum is scheduled for public communication to the board. At that time, interested people may present comments, suggestions or concerns, even if they are not listed on the agenda. However, an item usually must be included on the agenda before the board can officially act upon it. Anyone wishing to speak to the Board of Education, and is not on the agenda, should contact Dave Wegmann, not later than 30 minutes prior to the meeting. Citizens with questions about the operation of the schools are encouraged to first contact the teacher or staff member closest to the situation. The next step is to communicate with the building administrator. Then, if it is necessary, concerns can be brought to the attention of the superintendent. At this point, the school board may address unresolved concerns. Official action can be taken only in open session. However, with appropriate public notice, closed (or executive) sessions may be conducted to allow the board to consider matters listed in Iowa law. Confidential or personnel matters, negotiations strategy, current or imminent lawsuits and some real estate purchases are among the items which may be discussed in closed session.